Tom A. Zawisza

Date of Birth: 15-Sep-1986 **Nationality:** Polish, British
Email: tazawisza[at]gmail.com **Tel**: +44 793 113 0816 (Mobile)
Address: Pl du Bourg-de-Four 36, Genève 1204

Education

2010 – 2017 *PhD Economics,* **University of Cambridge**
Visiting Scholar, **University of California, Berkeley**

2008 – 2010 *MPhil Economics (Distinction),* **University of Cambridge**

2005 – 2008 *BA (Hons) Philosophy, Politics and Economics,* **University of Oxford**

2003 – 2005 *A Levels,* **Box Hill School, Surrey, UK**

Professional Experience

2026-present **International Air Transport Association (IATA), Geneva**
Senior Economist, Sustainability and Economics
- Lead analysis of economic policy as applicable to aviation and its implications for air transport and wider economic activity.
- Develop quantitative approaches to assessing the effects of aviation taxes and other regulations, drawing on passenger traffic, airline and country-level data to inform industry analysis and policy recommendations.
- Provide economic expertise on international taxation developments, including proposed changes to the international tax rules for airlines at the UN and OECD.
- Liaise with international organisations such as the UN and OECD.
- Collaborate with economists, regional teams and other IATA functions to develop analytical evidence and communicate findings to internal and external stakeholders.

2023-2026 **Organisation for Economic Co-operation and Development, Paris**
Economist, Tax Policy and Statistics Division
- Combined quantitative analysis with qualitative insights to develop tailored proposals for reform of corporate tax and tax incentive systems.
- Advised multiple governments on the impact of Global Minimum Tax on corporate income, delivering actionable recommendations to over 10 developing countries.
- Developed and delivered multilateral workshops on corporate tax reform for policymakers in Asia and Africa as part of the Addis Tax Initiative.
- Lead author of guide for countries to analyse impacts of the Global Minimum Tax on their corporate taxpayers, in collaboration with World Bank colleagues.

2020-2023 **Department of Economics, University College London**
British Academy Postdoctoral Fellow
- Conducted applied research on pensions and labour supply as part of a $100,000 US government grant, producing evidence that informed UK policy debate.

2021 **World Bank, Washington, DC**
Short-term consultant liaising with the Polish Ministry of Finance
- Assisted the Polish Ministry of Finance on tax reform analysis, applying econometric methods to evaluate distributional and efficiency effects.

2017-2020 **Institute for Fiscal Studies (London), European University Institute (Florence)**
Postdoctoral Fellow
- Collaborated with policymakers at the Polish Ministry of Finance on academic projects analysing tax base shifting and pension reforms.

- Mentored junior researchers and coordinated team outputs under tight deadlines.

Sep-Oct 2012 **World Bank, Washington, DC**
Intern, Poverty Reduction & Economic Management Division
- Assisted with preparation of Fiscal Sustainability Report for Azerbaijan

Jun-Aug 2012 **International Monetary Fund, Washington, DC**
Fund Intern, Africa Division
- Lead author of paper on banking in Sub-Saharan Africa

Jun-Aug 2008 **Merrill Lynch International, London**
Summer Analyst, Investment Banking Division
- DCF, comparative company/transactions and leveraged buy-out valuation
- Full-time offer with Telecommunications, Media and Technology (TMT) group

Selected Publications

- "Labour Supply and the Pension Contribution–Benefit Link," *Review of Economic Studies* (2026).
  Joint work with Eric French, Attila Lindner and Cormac O'Dea
- "Taxation and business entry: Evidence from the Polish self-employment "Flat" tax," *Journal of Public Economics* (2026).
  Joint work with Justyna Klejdysz
- "A characterization of income dynamics in Poland using administrative data", *Journal of Macroeconomics* (2026).
  Joint work with Pawel Chrostek, Lucas van der Velde and Piotr Zoch
- "Estimating QDMTT Revenue using Firm-Level Data: A Practical Guide" (*OECD-World Bank publication*, forthcoming).
  Joint work with Pierre Bachas, Anne Brockmeyer, Roel Dom
- MNE Responses to the Global Minimum Tax," OECD Taxation Working Papers no. 77.
  Joint work with Lucía Contreras and Felix Hugger.
- Costly State Verification in a New Keynesian Framework: a Groundwork for Monetary Policy Analysis. MPhil thesis.

Awards & Scholarships

2020 – 2023 British Academy Postdoctoral Fellowship, University College London (£310K)
2021 – 2022 U.S. Social Security Administration (SSA) grant for *Retirement Pensions and Disability Insurance for the 21st Century* ($100K)
2017 – 2019 Max Weber Fellowship, European University Institute
2015 – 2016 Royal Economic Society Fellowship
2013 – 2015 Faculty Trust Fund Award, University of Cambridge
Jan-June 2012 UC Berkeley Exchange Scholarship, University of Cambridge
2010 – 2013 ESRC Research Scholarship (full PhD funding)
2008 – 2010 European Trust Scholarship, University of Cambridge**;** Studentship for Students from Central and Eastern Europe, University of Cambridge
2005 – 2008 Scholar, Hertford College, University of Oxford (for first-year results)
2003 – 2005 United World Colleges scholarship (full funding for A-Level study in UK)

Selected Presentations

2026 National Tax Association Annual Conference (Boston), Oxford Centre for Business Taxation Annual Symposium (Oxford)
2024 IIPF Annual Congress (Prague)

2022	Royal Economic Society Conference; International Institute of Public Finance Annual Congress (Linz); NBER Retirement Workshop; paper presented by co-author: University of Notre Dame
2021	Central European University; NORFACE Conference; DIAL Conference (Brussels); Polish Ministry of Finance (Warsaw)
2020	NBER Summer Institute; Birkbeck, University of London; paper presented by co-author: Wharton School, University of Pennsylvania; University of California, Berkeley; University of Bonn; Monash University; Dartmouth
2019	International Institute of Public Finance Annual Congress (Glasgow); European Meetings of the Econometric Society (Manchester); NORFACE and ESRC conference "Trends in Inequality: Sources and Policy", ESRC conference “Inequality and the Insurance Value of Transfers Over the: Life Cycle

Refereeing

Review of Economic Studies, Quarterly Journal of Economics, Journal of Political Economy, Journal of Labour Economics

Skills and Extracurricular Activities

Languages: English (Fluent), Polish (Fluent), French (Intermediate)
Computing Skills: proficient in Fortran 90, Matlab, Stata, R, SQL, LaTeX
Other: Sailplane Pilot’s Licence with instructor and Touring Motor Glider privileges, Gold FAI Badge with Three Diamonds.

References

Ms Sarah Perret, OECD, *tel:*+33 1 45 24 82 00, *e-mail:* sarah.perret@oecd.org

Prof Eric French, University of Cambridge, *tel:* +44 1223 335200, *e-mail:* eric.french.econ@gmail.com

Prof Cormac O’Dea, Yale University , *tel:* +1 203 432 3576, *e-mail:* cormac.odea@yale.edu

Dr Toke Aidt, University of Cambridge, *tel*: +44 1223 335 231, *e-mail*: tsa23@cam.ac.uk